

# PARTNERSHIP ASSESSMENT CHECKLIST

#### INTRODUCTION

This partnership assessment checklist can be used at the country level when considering potential new partnerships, particularly partnerships with an organisation that you have never previously worked with. By encouraging the rating of various elements under each area, and the formalised documentation of each element, the checklist provides a starting point for an organisational assessment and due diligence. The relevance of each element included in the checklist will vary according to your specific situation, needs and the context. It is recommended to use this checklist as a template, adapting it as necessary to ensure adequate focus on the most important aspects related to your specific proposed partnership

#### **A** BASIC DATA

| Full name of the organisation and abbreviation:            | Global Ehsan Relief (Guarantee Limited) |
|------------------------------------------------------------|-----------------------------------------|
| Assessment carried out by:                                 | Thoufeek Muhammed Jarooq                |
| Address and e-mail of contact person:                      | mjarooq@global-ehsan-relief.org.lk      |
| Date of assessment:                                        | 21 st January 2023                      |
| Sources of verification: (meeting, document review, other) |                                         |
| Existing partnership with this organisation?               | Yes                                     |
| If yes, when did cooperation with this organisation start? | 2021                                    |

## **B** SUGGESTED PREREQUISITES WHEN SELECTING NEW PARTNER ORGANISATIONS

| Prerequisites                                                                                                                  | Yes | Comments                        |
|--------------------------------------------------------------------------------------------------------------------------------|-----|---------------------------------|
| The organisation is legally registered in the country                                                                          | Yes | Registered in Guarantee limited |
| The organisation has a Management Board                                                                                        | Yes | Board of Director               |
| The organisation produces an annual audited financial statement                                                                | Yes |                                 |
| The organisation and its senior management have been screened against counterterrorism lists and you confirm there is no match | No  |                                 |

#### **C** BACKGROUND AND GOVERNANCE

| Type of organisation (NGO, government, research institution, other)                                                     | NGO  |
|-------------------------------------------------------------------------------------------------------------------------|------|
| Year it was founded                                                                                                     | 2017 |
| Date of last assessment (for existing partner organisations)                                                            |      |
| Date of last external evaluation carried out on this organisation and by whom (for potential new partner organisations) |      |

| Organisational Structure                                   |     |    |
|------------------------------------------------------------|-----|----|
| Are there organisational by-laws?                          | YES | NO |
| Is there a stated mission and vision?                      | YES | NO |
| Does the organisation have a constituency/membership base? | YES | NO |
| Is there an organisational structure/chart?                |     | NO |
| Board functions                                            |     |    |
| Are regular board meetings held?                           | YES | NO |
| Is documentation from meetings/minutes available?          | YES | NO |
| Are the agenda items relevant to the work of the board?    | YES | NO |

| Your assessment | Weak | Fair | Strong |
|-----------------|------|------|--------|
| Comments        |      |      |        |
|                 |      |      |        |

#### **D** EXTERNAL ENGAGEMENT AND INFLUENCE

| Networks and coordination                                                                                                                                                                                                                      |     |    |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| Is the organisation involved in networking with other NGOs, humanitarian organisations or networks?                                                                                                                                            | YES | NO |
| Does the organisation coordinate its work with other NGOs (local, national, international)?                                                                                                                                                    | YES | NO |
| Is there visible community participation, and does the organisation directly interact with beneficiaries?                                                                                                                                      | YES | NO |
| Government interaction                                                                                                                                                                                                                         |     |    |
| Does the organisation coordinate with the government/authorities?                                                                                                                                                                              | YES | NO |
| Does the organisation engage in public processes?                                                                                                                                                                                              | YES | NO |
| Information and advocacy                                                                                                                                                                                                                       |     |    |
| Does the organisation produce information materials regularly?                                                                                                                                                                                 | YES | NO |
| Does the organisation hold public events for fundraising or other purposes?                                                                                                                                                                    | YES | NO |
| Does the organisation work through the media?                                                                                                                                                                                                  | YES | NO |
| Does the organisation use advocacy as a foundation of its work?                                                                                                                                                                                | YES | NO |
| Does the organisation perform any lobbying activities?                                                                                                                                                                                         | YES | NO |
| Counterterrorism policies and procedures                                                                                                                                                                                                       |     |    |
| Does the organisation have and follow counterterrorism policies and procedures that enable it to comply with donor requirements, such as systematic vetting of its implementing partners and suppliers against recognised lists of terrorists? | YES | NO |

| What influence does the organisation have?                                                                                                                                                                                                                                      | Board of Directors                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|
| Who has influence over the organisation?                                                                                                                                                                                                                                        | Government regulations, Political influences                  |
| Can the potential partner negatively affect your organisation's credibility and legitimacy? What and how significant are the risk factors? How important could the partnership be for your organisation? If criticism has been raised, how has the organisation addressed this? | We have not had so far any negative criticism by any partners |

| Your assessment | Weak | Fair | Strong |
|-----------------|------|------|--------|
| Comments        |      |      |        |
|                 |      |      |        |

## **E** PROGRAMMATIC CAPACITY

| What is the mission statement of the organisation?              | Strive for a prosperous nation by enhancing social through relief and development activities.                                                                                                                                                                                                                                                   | al capitals |    |
|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|----|
| What are the target group(s)/beneficiaries of the organisation? | Global Ehsan Relief-Sri Lanka consider the people in extreme need are the target group. Women-headed families, Differently abled people, Families have more than 5 members, Elderly above 60 years of age, Newly resettled people, Orphan children, Poor families, People effected by emergency circumstances And another Zakat-eligible people |             |    |
| What is the geographical focus of the organisation?             | Nationwide (Sri Lanka) services                                                                                                                                                                                                                                                                                                                 |             |    |
| What is the programmatic focus of the organisation?             | 1.Enable economic growth 2.Poverty reduction 3.Increased community resilience during emergency situations. 4.Lend a helping to all vulnerable community 5.Take into the account the 17 SDGs of UNO (Sustainable Development Goals of United Nations)S                                                                                           |             |    |
| Does the organisation:                                          |                                                                                                                                                                                                                                                                                                                                                 |             |    |
| Uphold and abide by the humanitaria                             | an principles?                                                                                                                                                                                                                                                                                                                                  | YES         | NO |
| Support the provision of impartial as                           | sistance solely based on needs?                                                                                                                                                                                                                                                                                                                 | YES         | NO |
| Operate independently without the                               | imposition of a political agenda?                                                                                                                                                                                                                                                                                                               | YES         | NO |
| Uphold a do-no-harm approach?                                   |                                                                                                                                                                                                                                                                                                                                                 | YES         | NO |
| Have a long-term plan/strategy in pla                           | ace?                                                                                                                                                                                                                                                                                                                                            | YES         | NO |
| Have a framework for Accountability                             | to Affected Populations?                                                                                                                                                                                                                                                                                                                        | YES         | NO |
| Have a Code of Conduct?                                         |                                                                                                                                                                                                                                                                                                                                                 | YES         | NO |
| Have policies and procedures to prev                            | vent sexual exploitation and abuse?                                                                                                                                                                                                                                                                                                             | YES         | NO |

| Your assessment | Weak | Fair | Strong |
|-----------------|------|------|--------|
| Comments        |      |      |        |
|                 |      |      |        |
|                 |      |      |        |
|                 |      |      |        |

## **F** OPERATIONAL CAPACITY

| Are there any obvious conflicts of interest that could impact governance?                                | No, there is not any conflict of interests existed. |     |    |
|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------|-----|----|
| How many staff members work in the country office/programme?                                             | 12 Staff members                                    |     |    |
| Is organisation currently involved in any litigation or subject to serious complaints or investigations? | No                                                  |     |    |
| What <u>is</u> the organisation's in-country management structure?                                       | Attached                                            |     |    |
| Does the organisation have:                                                                              |                                                     |     |    |
| An adequate filing system?                                                                               |                                                     | YES | NO |
| Personnel guidelines?                                                                                    |                                                     | YES | NO |
| Administrative guidelines?                                                                               |                                                     | YES | NO |
| Security procedures?                                                                                     |                                                     | YES | NO |
| A documented risk register and a risk                                                                    | management process?                                 | YES | NO |

| Your assessment | Weak | Fair | Strong |
|-----------------|------|------|--------|
| Comments        |      |      |        |
|                 |      |      |        |
|                 |      |      |        |
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|                 |      |      |        |

## **G FINANCIAL CAPACITY**

| Financial Controls                                                                                         |     |
|------------------------------------------------------------------------------------------------------------|-----|
| Does the organisation have controls in place to manage the risk of fraud and/or misappropriation of funds? | Yes |
| This should include at minimum:                                                                            |     |
| A bank account in the organisation's name                                                                  | Yes |
| A requirement for two signatories to withdraw funds                                                        | Yes |
| A clear operational budget and means of recording and tracking expenses against the budget                 | Yes |
| A transparent process for recording gifts and donations                                                    | Yes |
| A requirement to obtain and keep original receipts for expenditure                                         | Yes |
| A transparent financial reporting process                                                                  | Yes |
| Periodic audits of accounts                                                                                | Yes |
| Does the organisation publish or make available annual reports which include financial statement           | Yes |

| Your assessment | Weak | Fair | Strong |
|-----------------|------|------|--------|
| Comments        |      |      |        |
|                 |      |      |        |
|                 |      |      |        |

| What is the current overall budget for the organisation's activities?         | LKR 191,941,269.00                           |     |    |
|-------------------------------------------------------------------------------|----------------------------------------------|-----|----|
| Accounting system                                                             |                                              |     |    |
| Is there a detailed accounting manua                                          | I?                                           | YES | NO |
| Does the organisation have the neces                                          | ssary software for accounting?               | YES | NO |
| Are the financial documents properly maintained?                              |                                              | YES | NO |
| Are costs booked in the accounts in a timely manner?                          |                                              | YES | NO |
| Can the organisation provide periodic financial reports at the project level? |                                              | YES | NO |
| Financial control                                                             |                                              |     |    |
| Does the organisation have its own b                                          | ank account registered in its own name?      | YES | NO |
| Is the external audit carried out in a timely manner?                         |                                              | YES | NO |
| Does the organisation comply with audit requirements?                         |                                              | YES | NO |
| Are the financial records accurate?                                           |                                              | YES | NO |
| Cost effectiveness                                                            |                                              |     |    |
| Is the organisation cost conscious/ar                                         | e alternatives considered to minimise costs? | YES | NO |
| Are quotations or invoices collected I                                        | pefore purchases are made?                   | YES | NO |
|                                                                               |                                              |     |    |

| Your assessment | Weak | Fair | Strong |
|-----------------|------|------|--------|
| Comments        |      |      |        |
|                 |      |      |        |
|                 |      |      |        |

## **H** LOGISTICAL CAPACITY

| What are the organisation's logistics procedures, and which written logistics regulations exist?  Describe the logistical setup of | While the logistics in process, the following written logistics regulation will be adhered, 1Procurement policies. 2.Conflict of interest 3.Proper communication with the traders 4.Agreement 5.Code of Conduct                                       |     |    |
|------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| the organisation.                                                                                                                  | The logistical setup of GER-SL includes the following components:  1.Partner Requirement  2.Ordering process  3.Transportation  4.Fleet management  5.Warehousing  6.Packaging  7.Transportation to the distribution location  8.Inventory management |     |    |
| Procurement                                                                                                                        |                                                                                                                                                                                                                                                       |     |    |
| Does the organisation have clear pro                                                                                               | curement regulations?                                                                                                                                                                                                                                 | YES | NO |
| Does the organisation have a clear policy for segregation of duties and delegation of authority in the procurement process?        |                                                                                                                                                                                                                                                       | YES | NO |
| Does the organisation have a procurement plan?                                                                                     |                                                                                                                                                                                                                                                       | YES | NO |
| Does the organisation have a procurement tracking and reporting system?                                                            |                                                                                                                                                                                                                                                       | YES | NO |
| Does the organisation maintain a supplier database?                                                                                |                                                                                                                                                                                                                                                       | YES | NO |
| Asset and warehouse management                                                                                                     |                                                                                                                                                                                                                                                       |     |    |
| Does the organisation have an asset database?                                                                                      |                                                                                                                                                                                                                                                       |     | NO |
| Does the organisation have routines for handing over, write-off, sales and disposals of assets?                                    |                                                                                                                                                                                                                                                       |     | NO |
| Does the organisation have procedures for managing stocks and warehouses?                                                          |                                                                                                                                                                                                                                                       | YES | NO |
| Drivers and vehicles                                                                                                               |                                                                                                                                                                                                                                                       |     |    |
| Does the organisation have a mainte                                                                                                | nance program for its vehicles?                                                                                                                                                                                                                       | YES | NO |
| Does the organisation have a driving security and safety policy?                                                                   |                                                                                                                                                                                                                                                       | YES | NO |
| Does the organisation have a driver training program?                                                                              |                                                                                                                                                                                                                                                       | YES | NO |

| OVERALL RATING /SUMMARY                                        |                                                                                                                                                                                                                                                                                                                                                        | WEAK | FAIR | STRONG |
|----------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------|--------|
| Background and governance                                      |                                                                                                                                                                                                                                                                                                                                                        |      |      |        |
| External engagement and influence                              |                                                                                                                                                                                                                                                                                                                                                        |      |      |        |
| Programmatic capacity                                          |                                                                                                                                                                                                                                                                                                                                                        |      |      |        |
| Operational capacity                                           |                                                                                                                                                                                                                                                                                                                                                        |      |      |        |
| Financial capacity                                             |                                                                                                                                                                                                                                                                                                                                                        |      |      |        |
| Logistical capacity                                            |                                                                                                                                                                                                                                                                                                                                                        |      |      |        |
| RECOMMENDATIONS BASED ON THE ASSESSMENT                        | This assessment indicates that GERSL has the capabilities necessary to work with the international organizations. GERSL is an organization that has been systematized and registered in Sri Lanka. It is governed by the policies and procedures that have been established, and also it has the capacity to work over the entire island of Sri Lanka. |      |      |        |
| PLACE/DATE/SIGNATURE OF PERSON WHO CARRIED OUT THE ASSESSMENT: | Sri Lanka<br>21st January 2023<br>Aude                                                                                                                                                                                                                                                                                                                 |      |      |        |

#### Ways to Verify

- Website check for references
- Policies
- Website communications
- Verbal conversations
- Check policies
- Website
- Program documentation
- Check policies
- Procedures
- Minimum standards inspection reports

#### Certificate of Entity Registration

- Certified copy of the constitution
- Certificate of Registration
- Copy of passports
- Memorandum of understanding
- Constitution
- Articles of association
- Copy of board structure as officially recorded with government
- Organisational records
- Verbal confirmation
- Board Conflict of Interest Register
- Check for board independence from staff
- Check to see if board members are related to the director/s
- Include clause requiring disclosure in partnership agreement
- Online search
- Finance Policy
- Risk Management Policy
- Annual Reports
- Audited Reports
- Annual Report
- Website check